

HERZING

MASTER OF SCIENCE IN NURSING WITH A CONCENTRATION IN NURSING MANAGEMENT (MSNNM)

PROGRAM DESCRIPTION

This online graduate degree in nursing will provide students with the academic knowledge, skills, and expertise to become nurse educators in diverse healthcare and academic environments. Graduates will be prepared to have integrated praxis philosophy throughout all courses. Courses consist of core MSN courses, specialty concentration courses, and capstone courses. The program is for licensed baccalaureate-registered nurses interested in advancing their careers to become nurse administrators or nurse managers.

PROGRAM OBJECTIVES

Upon completion of their program, the student should be able to:

1. Synthesize and apply theories, models, and research related to nursing management and health systems.
2. Demonstrate critical thinking and holistic caring as an advanced practice nurse.
3. Synthesize ethical principles into the management and evaluation of healthcare delivery concerns in culturally diverse care settings.
4. Develop and implement innovative strategies and plans to guide an organization or healthcare system toward successful outcomes.
5. Demonstrate expertise in culturally sensitive therapeutic nursing management.
6. Demonstrate self-discipline, responsibility, leadership, accountability, motivation, creative thinking, and problem solving in the analysis of nursing problems and in the development of the nurse manager role.
7. Effectively lead and manage successful change projects in nursing management collaborating with nursing mentors and leaders.

PROGRAM CONTENT

A minimum of 36.00 semester credit hours is required for graduation.

REQUIRED CORE MSN COURSES

All courses, 18.00 semester credit hours, are required.

Course Number	Course Name	Prerequisite	Credit Hours
MSN 500	Theoretical Foundations for Nursing	None	3.00
MSN 520	Cultural Diversity in Healthcare	MSN 500 and MSN 560	3.00
MSN 540	Current Issues in Nursing and Role Transitions	MSN 500 and MSN 560	3.00
MSN 560	Research Methods and Evidence-Based Practice	Corequisite: MSN 500	3.00
MSN 580	Health Promotion Across Lifespan	MSN 500 and MSN 560	3.00
MSN 610	Health Policy and Management	MSN 500 and MSN 560	3.00

REQUIRED COURSES IN NURSING MANAGEMENT CONCENTRATION

The following courses, 12.00 semester credit hours, are required.

Course Number	Course Name	Prerequisite	Credit Hours
MSN 630	Resources Management for Nurse Managers	MSN 500, MSN 520, MSN 540, MSN 560, MSN 580 and MSN 610	3.00
MSN 640	The Nurse Manager and Leadership Roles	MSN 500, MSN 520, MSN 540, MSN 560, MSN 580 and MSN 610	3.00
MSN 645	Finance	MSN 500, MSN 520, MSN 540, MSN 560, MSN 580 and MSN 610	3.00
MSN 665	Healthcare Information Management	MSN 500, MSN 520, MSN 540, MSN 560, MSN 580 and MSN 610	3.00

REQUIRED CAPSTONE COURSES

All courses, 6.00 semester credit hours, are required.

Course Number	Course Name	Prerequisite	Credit Hours
MSN 650	Research II or Scholarly Project	Final semester	3.00
MSN 675	Graduate Capstone Practicum in Management	Final course	3.00

Course Number	Lecture	Clinical Practicum	Total Clock Hours	Credits
MSN 500	45.0		45.0	3.0
MSN 520	45.0		45.0	3.0
MSN 540	45.0		45.0	3.0
MSN 560	45.0		45.0	3.0
MSN 580	45.0		45.0	3.0
MSN 610	45.0		45.0	3.0
MSN 630	45.0		45.0	3.0
MSN 640	45.0		45.0	3.0
MSN 645	45.0		45.0	3.0
MSN 650	45.0		45.0	3.0
MSN 665	45.0		45.0	3.0
MSN 675	15.0	90.0	105.0	3.0
Totals	510.0	90.0	600.0	36.0

For more information about our graduation rates, the median debt of students who completed the program, and other important information, please visit our website at <http://www.herzingonline.edu/graduate/master-science-nursing/nursing-management-concentration>